

Resolution of the Board Regarding Wage Payments during Emergency School Closings (No Premium Payment)

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Seguin Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, all District employees are instructed not to report for work to alleviate rising concerns surrounding dangerous inclement weather on Monday, January 26, 2026;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are not reporting for work;

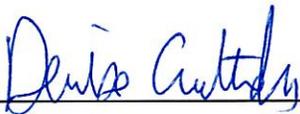
WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Seguin Independent School District authorizes continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.

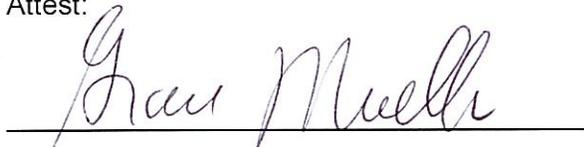
The authority granted by this resolution to continue wage payments to all employees is effective for a closure with a maximum duration of **one** day unless the Board takes action to authorize payment for a longer duration.

Adopted this 24th day of February, 2026, by the Board of Trustees.



Signature of President, Board of Trustees

Attest:



Signature of Secretary, Board of Trustees